



The SCTM Gender Working Group

Gender equality has yet to come to the fore as a top priority in Serbian local democracy. But to promote gender issues and to develop new strategies for gender mainstreaming, the Standing Conference of Towns and Municipalities in Serbia (SCTM) has organized a Gender Working Group (GWG). The working group is composed of representatives from the SCTM, municipalities, central government, NGOs and a broad expertise in gender issues. The GWG is initiated via the development project Support to Local Governments in Serbia

in the EU integration process. Program partners are SCTM in Serbia and SALAR in Sweden.

Training and exchange of information and good practice has been important elements in the establishment of the GWG. The picture above is the GWG outside the municipal hall in Vännäs municipality in northern Sweden, studying concrete examples of gender mainstreaming at the local level.

This leaflet is a short description of the individual members of the working group and subjects they have been focusing on as part of their training.

More information about the GWG and gender issues at the local level in Serbia is available at the SCTM homepage. During 2013 the GWG is focusing on the development of a new SCTM gender policy and the adoption of the CEMR charter for gender equality at the local level to a Serbian municipal context.



PAVLE KARLEČIK

PAVLE IS AN EXPERT ON GENDER BUDGETING AND PUBLIC PROCUREMENT FROM ZRENJANIN IN VOIVODINA. HE IS ANALYSING THE PUBLIC PROCUREMENT PROCESS IN ZRENJANIN, BOTH CONCERNING THE PUBLIC PROCESS AND WHO ACTUALLY WIN THE CONTRACT.



BILJANA POPOVIĆ

BILJANA IS A JOURNALIST FOR NATIONAL TELEVISION AND THE PRESIDENT OF A LOCAL GENDER COMMITTEE. SHE IS EXAMINING A LOCAL MAGAZINE; HOW WOMEN AND MEN ARE REPRESENTED IN DIFFERENT TYPES OF SUBJECTS.



ROZETA ALEKSOV

ROZETA IS THE SCTM GENDER EXPERT AND COORDINATOR OF THE GENDER COMPONENT. SHE HAS THE OVERALL RESPONSIBILITY FOR THE GENDER WORKING GROUP AND IS ALSO ANALYSING SCTM TRAINING FROM A GENDER PERSPECTIVE.



LJUBINKA KALUĐEROVIĆ

LJUBINKA IS THE SECRETARY OF THE COMMITTEE FOR ENVIRONMENTAL PROTECTION IN SCTM. LJUBINKA IS EXAMINING THE GENDER STRUCTURE IN LOCAL ENVIRONMENTAL PROTECTION, CONCERNING WORK AND DECISION MAKING.



JASNA VUJAČIĆ

JASNA IS AN INDEPENDENT ADVISOR AT THE GENERAL DIRECTORATE OF GENDER EQUALITY. JASNA IS ANALYSING GRANTS TO NGOS. THE MAIN QUESTION IS WHETHER AND ON WHAT TERMS AND CONDITIONS WOMEN ORGANISATIONS HAVE ACCESS TO OFFICIAL GRANTS.



NADA BANKOVIĆ

NADA IS WORKING TOGETHER WITH DANIJELA GAVRILOVIĆ. SHE IS IN CHARGE OF THE MUNICIPAL OFFICE OF CHILDCARE AND SPORTS. NADA IS DOING AN ANALYSIS OF GRANTS TO SPORTS ACTIVITIES FOR BOYS AND GIRLS.



PREDRAG STOŠIĆ

PREDRAG IS FROM LEBANE IN SOUTHERN SERBIA. HE IS ANALYSING NOTES FROM LOCAL ASSEMBLY MEETINGS, EXAMINING GENDER PARTICIPATION IN IN DIFFERENT TOPICS LIKE ELECTIONS, INFRASTRUCTURE, ENVIRONMENT, HEALTH, EDUCATION ETC.



MAJA KNEZEVIĆ

MAJA IS A HR-ADVICER AT SCTM. SHE IS WORKING TOGETHER WITH ROZETA, ANALYSING THE SCTM TRAINING CENTER FROM A GENDER PERSPECTIVE



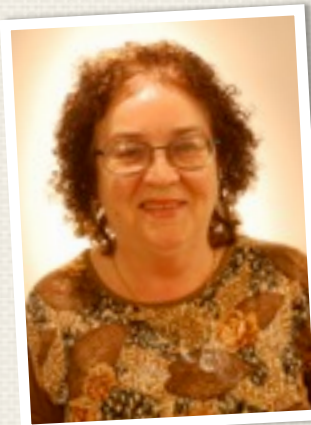
NATAŠA JEFTIĆ

NATAŠA JEFTIĆ FROM STARA PAZOVA IS ANALYSING THE GENDERED PARTICIPATION IN POLITICS; ESPECIALLY THE TERMS AND CONDITIONS FOR NEWLY ELECTED LOCAL POLITICIANS.



ŽELJKO ILIĆ

ŽELJKO IS A LAWYER IN ŽAGUBICA MUNICIPALITY. HE ANALYSES THE ACCESS TO FREE LEGAL AID FOR MEN AND WOMEN. COMMON CAUSES ARE POVERTY, DIVORCE, UNEMPLOYMENT. FREE LEGAL AID IS USED MUCH MORE FREQUENTLY BY WOMEN IN ŽAGUBICA.



RUŽICA NIKOLIĆ

RUŽICA IS A MEMBER OF LOCAL PARLIAMENT IN SOMBOR MUNICIPALITY AND PRESIDENT FOR THE LOCAL COMMISSION FOR GENDER EQUALITY. SHE IS EXAMINING SUPPORT TO ELDERLY POPULATION IN SMALLER COMMUNITIES. 75% OF HELP SEEKING ELDERLY ARE WOMEN. ONLY 25 % MEN.



DANIJELA GAVRILOVIĆ

DANIJELA IS THE MAYORS ASSISTANT IN ARANĐELOVAC. SHE IS DOING A PROJECT TOGETHER WITH NADA, EXAMINING UNPAID HOUSEWORK, INTERVIEWING OVER 100 WOMEN AND MEN. UNPAID WORK DURING ONE WEEK IS WORTH APPROXIMATELY 4945 DIN.



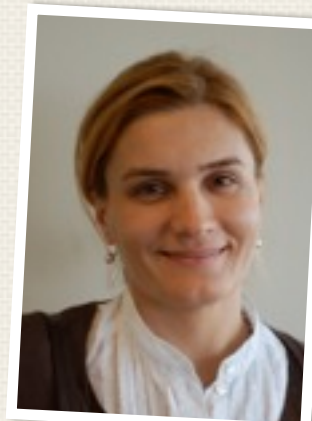
LJILJANA LAZAREVIĆ

LJILJANA IS THE COORDINATOR OF GENDER EQUALITY IN ZRENJANIN MUNICIPALITY. SHE IS EXAMINING HOW MANY MALE AND FEMALE STUDENTS IN THE MUNICIPALITY THAT GET A SCHOLARSHIP FOR EXTRA TALENTED STUDENTS.



KALINA RAJOVIĆ

KALINA RAJOVIĆ, HEAD OF MUNICIPAL ADMINISTRATION IN ŽITIŠTE. SHE IS ANALYSING EMPLOYEES ATTITUDES TOWARDS GENDER EQUALITY. DESPITE MANY YEARS OF WORK ON GENDER, MANY EMPLOYEES, A MAJORITY WHO ARE MEN, DO NOT UNDERSTAND THE BASIC CONCEPTS OF GENDER.



BILJANA MALETIN

BILJANA IS A GENDER EQUALITY EXPERT. SHE IS ENGAGED AS A TRAINER FOR THE GENDER WORKING GROUP.



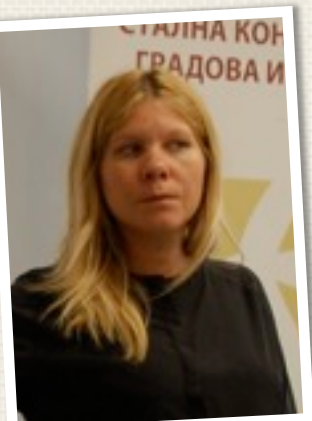
LJILJANA VASILJEVIĆ

LJILJANA VASILJEVIĆ IS THE HEAD OF ADMINISTRATION IN MAJDANPEK. LJILJANA IS EXAMINING A STUDENT EXCHANGE PROGRAM, WITH FOCUS ON THE PARTICIPATION OF CHILDREN AND PARENTS AND WHAT RESOURCES THEY USE.



MILICA TODOROVIĆ

MILICA IS THE PRESIDENT OF THE LOCAL GENDER COMMISSION IN PANČEVO AND THE LOCAL WOMENS FORUM IN THE DEMOCRATIC PARTY. SHE IS EXAMINING ACCESS TO HEALTH INSURANCE AND PENSION FUNDS FOR MEN AND WOMEN.



VISNJA BACANOVIĆ

VISNJA IS A GENDER EQUALITY EXPERT. SHE IS ENGAGED AS A TRAINER FOR THE GENDER WORKING GROUP. SHE IS ALSO DRAFTING A SCTM GENDER POLICY.